

VACANCY ANNOUNCEMENT

03/10/2026

Position: Two Internal Auditors

Location: Bosaso, Somalia

Department: Internal Audit

Employment Type: Full-Time

Application Deadline: 12 October 2026

About Golis Telecom Somalia

Golis Telecom Somalia is one of the leading telecommunications companies in Puntland, Somalia committed to delivering innovative communication and digital solutions to individuals, businesses, and communities. We are seeking a qualified and experienced **Internal Auditor** to join our Internal Audit Department and contribute to strengthening governance, risk management, and internal control across the organization.

Position Summary

The Internal Auditor will provide independent and objective assurance on the effectiveness of governance, risk management, and internal control processes. The successful candidate will conduct risk-based audits, evaluate operational and financial controls, identify risks, and recommend practical improvements that enhance organizational performance, compliance, and accountability.

Key Responsibilities

- Conduct risk-based internal audits in accordance with the approved annual audit plan.
- Evaluate the adequacy and effectiveness of internal controls, policies, and procedures.
- Review financial, operational, IT, and compliance processes to ensure adherence to company policies and applicable regulations.
- Identify control weaknesses, operational risks, and process inefficiencies, and recommend corrective actions.
- Prepare clear, accurate, and timely audit reports, including findings and recommendations.
- Monitor the implementation of agreed audit recommendations and report on progress.
- Support investigations, fraud reviews, and special audit assignments when required.
- Assess compliance with regulatory requirements, company policies, and industry best practices.
- Maintain the highest standards of integrity, confidentiality, and professional ethics.

Qualifications and Experience

Mandatory Requirements

- CPA, ACCA, or CIA qualified, or in the final stage of certification awaiting membership.
- Minimum of three 3 years of relevant experience in internal auditing, external auditing, risk management, compliance, or related fields.
- Strong understanding of internal control frameworks, risk management, and auditing standards.
- Excellent analytical communication and report-writing skills
- Proficiency in Microsoft Office applications

Added Advantage

- Master's degree in Accounting, Finance, Auditing, Business Administration, or a related field.
- Experience in the telecommunications industry or a technology-driven organization.
- Knowledge of IT auditing and data analytics tools.

Required Competencies

- High level of integrity, professionalism, and confidentiality.
- Strong analytical and problem-solving skills.
- Excellent interpersonal and communication skills.
- Ability to work independently and collaboratively across departments.
- Strong organizational and time-management skills.
- Ability to manage multiple assignments and meet deadlines.

How to Apply

Interested candidates should submit the following:

- Application Letter
- Updated Curriculum Vitae (CV)
- Copies of academic and professional certificates
- Contact details of at least three 3 professional referees

Applications should be sent to:

Email: hr@golis.so

Subject Line: Application for Internal Auditor Position

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Only shortlisted candidates will be contacted.

Golis Telecom Somalia is an equal opportunity employer and encourages qualified candidates to apply